LECOM School of Dental Medicine Early Acceptance Program

Provided through an

AFFILIATION AGREEMENT

between

Lock Haven University

Lock Haven, PA

AND

LAKE ERIE COLLEGE OF
OSTEOPATHIC MEDICINE

Erie, PA
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Revised: 7/15/16
6.13. Entire Agreement

Signatures

Addenda
1. **Article I: Introduction**

1.1 **Parties.** This Affiliation Agreement (Agreement) is made by and between Lock Haven University (LHU) located at 401 N. Fairview St., Lock Haven PA 17745 and the Lake Erie College of Osteopathic Medicine (LECOM) located at 1858 West Grandview Blvd., Erie, Pennsylvania, 16509.

1.2 **Relationship of Parties.** The relationship between the parties to this Agreement and to each other is that of independent contractors. In performance of services, duties and obligations under this Agreement, LECOM and LHU shall be, and at all times are acting and performing as independent contractors and nothing contained herein is intended to, nor will it create the relationship of partnership, joint venture, agency or employment between LECOM and LHU, or their respective officers, trustees, directors, servants, employees or staff.

1.3 **Purpose.** The purpose of the Agreement is to establish an affiliation between the institutions whereby the parties will define the criteria for LHU students to become eligible for early acceptance into LECOM’s School of Dental Medicine; leading to the Doctor of Dental Medicine degree, D.M.D.

1.4 **Consideration.** The parties execute this Agreement in consideration of their mutual objective to establish an Early Acceptance Program (EAP) and for other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged and agreed to by the parties.

1.5 **Early Acceptance Program.** This Agreement establishes an Early Acceptance Program pursuant to which LHU undergraduate students are enrolled simultaneously by LHU and by LECOM as participants in EAP. The Early Acceptance Program is designed to facilitate the admission of LHU students into LECOM’s Doctor of Dental Medicine program. LECOM will interview students prior to their enrollment at LHU or within the first two years of study at LHU. Students interviewing successfully will be offered a provisional acceptance to LECOM’s Doctor of Dental Medicine program. Upon meeting the criteria for final
acceptance, they will matriculate at the LECOM Bradenton, FL campus.

1.6 **Representatives.** Each party shall designate a representative responsible for expediting and directing applications and admissions to the Early Acceptance Program.

1.6.1 LHU designates LHU's Premed Committee or Ted R. Nuttall, Ph.D. to be its representative (the Representative) to the Early Acceptance Program. Either may be contacted, and whichever is contacted will coordinate with the other.

1.6.2 LECOM designates John Wojtkielewicz or the Office of Student Affairs to be its representative to the Early Acceptance Program.

1.6.3 In the event a party changes representatives, it shall notify the other of the change in writing as soon as practical.

Because this is a demanding professional program, the requirements listed for acceptance have been established to demonstrate that the student is capable of handling the rigorous course load.

2. **Article II: Program Considerations**

2.1 **Phases.** The Early Acceptance Program is comprised of two phases. Phase I is defined as the years of undergraduate education while at LHU. Phase II consists of the dental school education while at LECOM and its associated clinical training sites.

2.2 **Application to EAP.** Application to the EAP is initiated by doing an inquiry through a link on the LECOM portal (http://portal.lecom.edu).

2.2.1 Applicants wishing to be notified that they are qualified to receive their letter of provisional acceptance prior to May 1 of the year of LHU matriculation should complete the LECOM on-line EAP application by March 1 of the year of LHU matriculation.

2.2.2 High school students should also contact the LHU’s The Representative for their EAP enrollment requirements.

2.2.3 Students already matriculated at LHU should complete the LECOM on-line EAP application before starting their third year of study at LHU. See Article IV for additional details.

2.3 **Number of Students Accepted.** Each academic year, a maximum of five (5) students will be accepted by LECOM into Phase II from LHU's Early Acceptance Program.

2.3.1 To allow for attrition from the time of EAP enrollment until LECOM matriculation, up to 10 LHU students with the same year of LECOM matriculation may be enrolled in Phase I of the EAP. Should more than five of the 10 enrolled students meet
the final acceptance criteria, LECOM will permit them to matriculate.

2.3.2 LECOM reserves the right to amend this agreement to either increase or decrease the number of students accepted for LECOM matriculation each academic year.

2.3.2.1 The decision to increase the number of EAP students accepted for LECOM matriculation will be based upon seat availability at LECOM and a demonstrated need by LHU to ensure that more students may advance to Phase II of the EAP.

2.3.2.2 A decrease in the number of EAP students accepted for LECOM matriculation will be based upon seat availability at LECOM. LECOM shall make such determination, and inform LHU thereof, not less than sixty (60) days prior to the applicable deadline for students to apply to this EAP and any such decrease shall be effective solely with respect to academic years following the year in which such students would be eligible for Phase II.

2.3.2.3 To allow for attrition from the time of EAP enrollment until LECOM matriculation, up to 10 students with the same year of LECOM matriculation may be enrolled in Phase I of the EAP. Should more than five of the 10 enrolled students meet the final acceptance criteria, LECOM will permit them to matriculate.

2.3.3 LECOM agrees to admit qualified LHU students to the LECOM Doctor of Dental Medicine Program (Phase II).

2.3.4 The students must have successfully completed the requirements for an undergraduate degree at LHU as described in Addendum A and specified in LHU's catalog.

2.3.5 The students must have fulfilled admission requirements for LECOM, as outlined in Addendum B and otherwise throughout this document.

2.4 Interviews. All interviews will be conducted by LECOM and must be in-person; either on a LECOM campus. Videoconferencing and phone interviews are not acceptable.

2.4.1 Along with the invitation to interview the applicant will be given access to the LECOM portal to self-schedule their interview.

2.4.2 The LECOM interview cycle typically runs from July through the following May.

2.4.3 Interviews are conducted at all LECOM sites.
2.4.4 High school students should try to interview as early in the cycle as possible. They should also indicate their desire to enroll in the EAP as part of their application to LHU.

2.4.5 Along with the invitation to interview, a schedule of available interview dates will be sent by email to qualified applicants.

2.4.6 Interviews may be rescheduled by notifying LECOM no less than two business days prior to the scheduled interview date. Applicants not properly rescheduling their interview date will be rejected.

2.4.7 No additional interview will be required prior to entering Phase II.

2.5 **Provisional Acceptance.** Following the applicant’s LECOM interview, LECOM will notify the applicant that he/she does or does not qualify for a letter of provisional acceptance to the LECOM Doctor of Dental Medicine Program.

2.5.1 A letter of provisional acceptance to the LECOM Doctor of Dental Medicine Program will be sent to the applicant that meets the following requirements:

2.5.1.1 They have been approved by LECOM;

2.5.1.2 They have provided COM with their LHU email address within 18 months of their interview date; and

2.5.1.3 They have been approved by The Representative to participate in the EAP

2.5.2 Provisionally accepted students may not apply to any other dental school. Application to another dental school will result in the loss of the student’s provisional acceptance.

2.5.3 The provisional letter of acceptance may be withdrawn, following written notification, for any student not having both a cumulative science GPA and cumulative overall GPA that meets or exceeds those listed in Addendum I.

2.5.3.1 GPAs will be determined by LECOM from the information, as described in Section Error! Reference source not found., that has been provided by the student. Grades from all completed courses, including repeated courses, will be used.

2.6 **Student Inquiries.** While enrolled in Phase I of the Early Acceptance Program, student inquiries for information regarding Phase I should be directed to the Premed Committee at LHU. All student inquiries for information regarding Phase II application status should be directed to the LECOM Admissions Office.
2.7 **Student Responsibility**

2.7.1 It is the interested student’s responsibility to ensure that they meet the requirements for admission to Phase I as specified in Sections 4.1, 4.2 and Section 4.3 and are properly enrolled in the Early Acceptance Program.

2.7.2 It is the enrolled student’s responsibility to ensure that they meet the requirements for admission to Phase II as specified in Sections 4.4 and 4.5.

2.7.3 Students must sign the Record Release Form (Addendum G).

2.7.4 Affiliated students must notify LECOM as soon as possible regarding any academic or disciplinary action imposed upon them by LHU.

2.7.5 While attending LHU, enrolled students should meet at least once per term with The Representative.

2.7.6 Students must update their academic record by February 1 and July 1 of each academic year. The following information must be provided using the LECOM portal:

2.7.6.1 Name of the course *(as found in LHU’s catalog)*;

2.7.6.2 Course code *(as found in LHU’s catalog)*;

2.7.6.3 Number of credit hours;

2.7.6.4 Course letter grade; and

2.7.6.5 Course category e.g. Science, English or Math

2.7.7 Failure to submit grades on time may result in withdrawal from the EAP and the loss of the reserved seat. See Section 2.8.4.1.1.

2.7.8 Students should notify LECOM if they have been subject to any academic or disciplinary action by LHU.

2.7.9 LHU students are responsible for submitting all forms, applications and letters specified in Section 4.7 (Application Contents) and ensuring that they have been received by LECOM’s Office of Admissions.

2.7.10 Neither LHU nor LECOM will consider incomplete applications.

2.7.11 It is the enrolled student’s responsibility to attend at least one, but preferably all, of the annual on-campus day events held for affiliated students at LECOM. Travel arrangements and expenses are the responsibility of the student.

2.8 **LHU/LECOM Responsibility.** Consultation and communication on program evaluations and student progress should be maintained by The Representative and by LECOM’s Office of Student Affairs.
2.8.1 LECOM will provide the Representative with the name and contact information of all successful interviewees who have designated LHU as a school of interest on their EAP application within two weeks of their interview.

2.8.2 LECOM will provide the Representative with the EAP interview status of all LHU students who have applied to enroll in the Early Acceptance Program within two weeks of their interview.

2.8.3 The Representative will provide counseling to students and evaluate each enrolled student’s performance in accordance with the requirements as stated herein.

2.8.3.1 Subject to FERPA guidelines, the Representative will provide LECOM with any information that may adversely affect the student’s continued participation in the program.

2.8.4 LECOM will calculate and review the Cumulative Overall GPA and the Cumulative Science GPA in February and July of each year.

2.8.4.1 The information that has been provided by the student, as described in Section 2.7.6, will be used for GPA calculations.

2.8.4.1.1 LECOM will notify any student, by email, whose grades have not been received since the previous review period that they will be withdrawn from the EAP if their grades are not updated within 48 hours.

2.8.4.2 Grades from all completed courses, including repeated courses, will be used.

2.8.4.3 LECOM will take the action specified in Addendum I, in writing, against any student not meeting the specified GPA requirements also specified in Addendum I.

2.8.4.4 LECOM will verify the GPA calculations using the grades from an official transcript of any student that becomes eligible for dismissal.

2.8.5 While LHU and LECOM will exercise reasonable care and diligence in the advisement of students concerning requirements for admission to Phase I or Phase II, failure of a student to comply with any of the requirements for admission to Phase I or Phase II shall not be deemed a breach of this Agreement by LHU or LECOM and LHU or LECOM shall have no liability as a result of a student’s failure to comply with such requirements. Except as provided for under Sections 2.8.3 and 2.8.4, neither LHU nor LECOM shall have any obligation to
monitor a student's activities to insure compliance with the requirements for admission to Phase I or Phase II. For purposes of exemplification, a violation by a student of the prohibition on applying to other dental schools or early admission programs shall not be deemed a breach of this agreement and LHU and LECOM shall have no liability as a result of such action by a student.

2.8.6 LHU will provide a LECOM recruiter with the opportunity to meet with EAP enrolled and students not enrolled in the EAP to discuss LECOM's programs.

2.8.7 LECOM will provide LHU Admissions and the Representative with literature supporting the Early Acceptance Program and, if requested, one visit to the LHU campus per year by a LECOM representative.

2.8.8 LECOM will sponsor an annual meeting of Pre-Professional Health Care Advisors from the affiliated schools.

2.9 **Annual Reviews.** An annual review of the Early Acceptance Program will be conducted jointly by the parties to this Agreement. This review will include:

2.9.1 A review of enrolled students' performance and progress;

2.9.2 A review of any changes to acceptance requirements; and

2.9.3 A review of other changes to the Agreement.

2.9.4 Each party shall bear their own costs incurred in connection with such review.

3. **Article III: Program Timeline**

The provisions of this Article III provide the timeline for the Early Acceptance Program. A summary table is also provided in Addendum E:

3.1 All applicants desiring to enroll in the Program must submit an on-line Early Acceptance Program application, be interviewed, accepted for participation by both LECOM and LHU prior to starting their third year of undergraduate education at LHU (refer to Interview guidelines in Section 2.4).

3.2 Applicants wishing to be notified that they are qualified to receive their letter of provisional acceptance prior to May 1 of the year of LHU matriculation should complete the LECOM on-line EAP application by March 1 of the year of LHU matriculation.

3.3 A provisional letter of acceptance to the LECOM EAP will be issued upon meeting the requirements listed in Section 2.5.1.
If taken, the enrolled student must submit an official copy of their SAT score or their ACT score within 90 days of receipt of their provisional letter of acceptance.

Provisionally accepted students will submit a completed Associated American Dental School Application Service (AADSAS) application by November 15th of the year prior to the year they plan to matriculate at LECOM.

Provisionally accepted students must take the Dental Admissions Test (DAT) by December 1st of their senior year.

Provisionally accepted students will submit an on-line LECOM secondary application by January 1st of the year they plan to matriculate at LECOM.

Letters of recommendation for provisionally accepted students must be received by LECOM no later than March 1st of the year they plan to matriculate at LECOM.

LECOM will send the provisionally accepted students a Dean’s letter confirming final admission to the LECOM School of Dental Medicine. All documents listed in Section 4.7, except final transcripts, must be received by LECOM before the letter will be mailed. Other information associated with matriculation will be sent once the matriculation fee is paid.

**Article IV: Admission to the Affiliated Program**

**4.1 Eligibility for Admission to Phase I.** All applicants who have met LHU’s entrance requirements, who will be or are currently full time students at LHU and meet or exceed the minimum admissions criteria listed in Section 4.3, are eligible to enroll in Phase I of the Early Acceptance Program.

**4.1.1 Exceptions.** The following exceptions apply:

**4.1.1.1** They must be a U.S. citizen or lawful permanent residents; and

**4.1.1.2** They may not have already earned a four year undergraduate degree

**4.1.2 Transfer Credits**

**4.1.2.1.1** LECOM prefers that all courses listed in Addendum B be taken at LHU but will accept transfer credits for courses with a grade of “C” or better that are accepted by LHU.

**4.1.2.1.2** The number of transfer credits may not exceed 65 credit hours.
4.1.2.1.3 LHU may restrict the number of transfer credits to fewer than those listed in Section 4.1.2.1.2.

4.1.3 Transfer Students.

4.1.3.1 All transfer students applying for enrollment in the EAP must be enrolled in accordance with the conditions set forth in Section 4.2.

4.1.3.2 All students who are transferring from an institution not participating in the LECOM EAP must apply, be interviewed and accepted for participation in the EAP by both LECOM and LHU.

4.1.3.3 Students transferring from an institution that has a LECOM EAP affiliation must be approved by LHU to be part of Phase I while attending LHU. Another LECOM interview is not required; however, LECOM must approve the transfer;

4.1.3.4 All transfer students must receive their bachelor's degree by the last day of June of the year of LECOM matriculation shown on the provisional letter of acceptance.

4.1.3.4.1 The exceptions listed in Section 4.4.2 related to leave of absence may apply.

4.2 Enrollment. An applicant is considered to be officially enrolled as of the date shown on the provisional letter of acceptance.

4.2.1 A student, either a 4-year LHU student or transfer student, must be enrolled at LHU as a full time student for at least the two consecutive years immediately preceding matriculation at LECOM, in order to be considered for acceptance to Phase II.

4.2.2 A student interested in the EAP may apply to enroll as part of their application to LHU or any time before they begin their third year of study at LHU.

4.2.3 LHU and LECOM reserve the right to limit the number of students enrolled in this program (also, see Section 2.3).

4.2.4 Students enrolled in this program may not enroll in another dental school's early acceptance program or apply to another school of dental medicine.

4.2.5 LHU retains the right to dismiss students from the EAP for academic or disciplinary reasons, in accordance with LHU guidelines.

4.3 Typical Admissions Criteria to Phase I.

4.3.1 SAT (Math + Critical Reasoning) .................................................. ≥ 1240; or
4.3.2 ACT Composite Score ........................................... ≥ 26; and
4.3.3 High School Un-Weighted GPA ................................ ≥3.5

4.3.3.1 The following formula is used to convert a percentage grade to a GPA;

\[ GPA = \left(\frac{\% \, Grade}{20}\right) - 1 \]

4.3.4 We do not allow Superscoring. All scores must be from a single seating.

4.3.5 LECOM will not accept SAT or ACT scores taken after the student has matriculated at LHU.

4.3.6 Students currently enrolled at LHU who do not meet the criteria listed in 4.3.1, 4.3.2 and 4.3.3 are eligible for enrollment in the EAP, if:

4.3.6.1 they have completed at least one year of study as a full time student at Lock Haven University;

4.3.6.2 they have a Post-Secondary cumulative overall GPA of 3.1 or higher; and

4.3.6.3 they have a Post-Secondary cumulative science GPA of 3.0 or higher

4.4 Eligibility for Admission to Phase II.

To be eligible for Phase II of the Early Acceptance Program, LHU students must satisfy all of the following:

4.4.1 Be enrolled at LHU as a full time student and maintain that status throughout their participation in Phase I, subject to:

4.4.1.2 Should the affiliated student take a documented medical leave of absence or hardship leave of absence from LHU, LECOM will recognize the leave of absence and extend the student’s LECOM matriculation date by up to one year from the original year of matriculation shown on the LECOM Provisional Letter of Acceptance; and

4.4.1.3 A medical or hardship leave of absence request must be submitted by the student, signed by the Premed Committee and submitted to LECOM within 30 days of commencing the leave of absence.

4.4.2 Be enrolled in Phase I of the Early Acceptance Program for at least the two consecutive years immediately prior to LECOM matriculation;
4.4.3 Matriculate at LECOM no later than one year from the original year of matriculation shown on the LECOM Provisional Letter of Acceptance;

4.4.4 Be a U.S. citizen or lawful permanent resident;

4.4.5 Display the scholarly and professional potential to practice dental medicine and express a desire to become a dentist;

4.4.6 Not be part of any other dental school’s accelerated program;

4.4.7 Degrees in fields other than the biological or physical sciences will need to be approved by the Representative; and

4.4.8 Satisfy the minimum course requirements outlined in Addendum B and by completing the curriculum listed in Addendum A with the following restrictions:

4.4.8.1 Courses listed in Addendum A must be completed by the end of the spring term prior to matriculation at LECOM;

4.4.8.2 The student should follow a schedule with a course load equal to or greater than the one specified in Addendum A or one that is at least 15% greater than the minimum requirement to be considered a full time student as specified in the LHU catalog. Variations for scheduling reasons should be approved in advance by LECOM and by the the Representative.

4.4.8.3 Students must maintain a cumulative science GPA and cumulative overall GPA equal to or greater than those shown in Addendum I, while ultimately satisfying the cumulative science and overall GPA set forth in Section 4.5.

4.4.8.4 Students must comply with all of LHU's policies regarding withdrawal from a course and repeating a course.

4.4.8.5 A final grade of “C” or better must be achieved in any of the courses listed in Addendum B.

4.4.8.6 Summer courses may be taken providing prior approval is obtained from the Premed Committee and the requirement of Section 4.4.7.2 is met;

4.4.8.7 Courses and their associated labs that are listed in Addendum A or Addendum B taken at another regionally accredited college or university while attending LHU would satisfy the requirements of Addendum B but cannot be used to reduce the scheduled course load specified in Section 4.4.7.2 and in Addendum A. Therefore, a substitute course applicable to the field of
medicine or a course of similar academic rigor, if approved by the Representative;

4.4.8.8 Courses and their associated labs that are listed in Addendum B taken at a regionally accredited college while in high school would satisfy the requirements of Addendum B but cannot be used to reduce the scheduled course load specified in Section 4.4.7.2 or reduce the condition for enrollment stated in Section 4.2.1. Therefore, a substitute course or courses applicable to the field of medicine or a course or courses of similar academic rigor, if approved by the Representative, must be taken.

4.4.8.9 LECOM will not accept Pass/Fail grades for courses unless the course is not offered for a numerical or letter grade (A to F);

4.4.8.10 LECOM will not accept CLEP.

4.4.8.11 LECOM will not accept IB credits for any required science course. IB credits will be assessed on a case by case basis for the English and Behavioral Science course requirements. If accepted, a replacement course applicable to the field of dental medicine or a course of similar academic rigor, if approved by The Representative, must be taken at LHU.

4.4.8.12 LHU may accept Advanced Placement (AP) credits to fulfill the minimum degree requirements as listed in Addendum A or in LHU's catalog; however, LECOM will only accept AP credits for the English and Behavioral Science courses listed in Addendum B, if the student scores a four (4) or five (5) on the AP exam. LECOM will not accept AP credits for any required science course. In order to maintain a full course load, a replacement course applicable to the field of dental medicine or a course of similar academic rigor, if approved by the Representative, must be taken at LHU.

4.5 **Admission Criteria for Phase II.** Admission to LECOM is subject to the applicant's meeting the following minimum criteria:

4.5.1 Cumulative Overall GPA* ......................................................... ≥ 3.4; and

4.5.2 Cumulative Science GPA* ......................................................... ≥ 3.2.

*These GPAs will be determined by LECOM. Grades from all completed courses, including repeated courses, will be used.

4.5.3 DAT

4.5.3.1 Academic Average .............................................................. ≥ 18;
4.5.3.2 Quantitative Reasoning ........................................... ≥ 17;
4.5.3.3 Reading Comprehension ......................................... ≥ 17;
4.5.3.4 Perceptual Ability ............................................... ≥ 17; and
4.5.3.5 Survey of the Natural Sciences ............................... ≥ 17

4.5.4 Shadowing (~100 hrs) in a clinical dental setting is highly recommended but not required;

4.5.5 The student must have a background check performed as described by LECOM, including a drug and alcohol screening;

4.5.5.1 LECOM has a contracted service, Verified Credentials Inc.®, available through the LECOM portal that must be used.

4.5.5.2 This background check process should be started in January of the year of matriculation.

4.5.6 Meet and agree to LECOM’s Health and Technical Standards (Addendum F).

4.6 **Admissions Procedure.** LECOM will reserve a seat for each provisionally accepted student, pending final acceptance. To gain final acceptance to Phase II of the Early Acceptance Program, students must:

4.6.1 Apply to LECOM through the American Dental School Application Service (AADSAS) by November 15th of the year prior to the year they plan to matriculate at LECOM. This date allows AADSAS enough time to process the application and allows the student enough time to meet the LECOM secondary application deadline;

4.6.2 Submit the online LECOM secondary application by January 1st of the year they plan to matriculate at LECOM;

4.6.3 Arrange for letters of recommendation and all supporting documentation to be submitted for review by LECOM; and

4.6.4 Submit an official final transcript for all undergraduate course credits taken at LHU or other Post-Secondary institutions.

4.7 **Application Contents (Phase II).** A completed application to Phase II of the Affiliated Program consists of the following:

4.7.1 A completed AADSAS Application;

4.7.2 A completed LECOM supplemental application;

4.7.3 Official final transcript(s) reflecting all college credit sent directly to LECOM;

4.7.4 All DAT scores taken in the three years preceding matriculation; and
4.7.5 A letter or letters of recommendation submitted through AADSAS, including:

4.7.5.1 One LHU Premed Committee letter containing at least two different writers; or

4.7.5.2 A detailed evaluation and recommendation from the Representative and one from a science professor.

4.8 Final Acceptance by LECOM. Final acceptance of candidates to Phase II of the Early Acceptance Program will be determined by LECOM in accordance with the provisions of this Agreement.

4.8.1 In the spring of the year of their anticipated LECOM matriculation, LECOM will send the provisionally accepted student a Dean’s contingency letter confirming final admission to the LECOM School of Dental Medicine.

4.8.1.1 All documents listed in Section 4.7, except final transcripts, must be received by LECOM before the letter will be mailed; and

4.8.1.2 The provisionally accepted student must currently meet the criteria specified in Section 4.5 or is expected to meet the criteria specified in Section 4.5 by July 1 of the year of matriculation;

4.8.2 Additional information associated with matriculation will be sent once the matriculation fee is paid.

4.8.3 Full acceptance will be granted if Phase II admissions criteria are met and all other required documentation are received by LECOM’s Admissions Office.

4.8.4 Students matriculating into Phase II of the Early Acceptance Program must agree to abide by all rules, regulations and policies of LECOM as set forth in appropriate documents of the institution; and

4.8.5 LECOM may withdraw the provisional acceptance or refuse admission for reasons other than not meeting the admissions criteria shown in Section 4.5. LECOM will notify a provisionally accepted student by mail within 30 days of the determination to withdraw the provisional acceptance. LECOM shall document the basis for the withdrawal and such basis must be consistent with LECOM’s enumerated admissions criteria. Such information shall be made available to the LHU upon written request. Examples of reasons for withdrawing the provisional acceptance include but are not limited to:

4.8.5.1 Being placed on conduct probation while in undergraduate school;
4.8.5.2 Uncovering information related to criminal activity not previously disclosed but reported in the criminal background check;

4.8.5.3 Concerns presented in the letters of recommendation; or

4.8.5.4 Behaviors inconsistent with professional attitudes or those that might harm the reputation of LECOM or the profession.

4.9 **Notice of Intent to Matriculate at LECOM.** The student will designate their intent to matriculate by signing the forms included with the letter confirming admission to the School of Dental Medicine and returning them along with a non-refundable $2000.00 matriculation fee to the LECOM Office of Admissions within the timeframe specified in the Admissions letter. The matriculation fee will be applied to the first year's tuition.

5. **Article V: Degree Awarded**

5.1 **Baccalaureate Degree for the Early Acceptance Program.** LHU will award to students enrolled in the EAP a B.S. degree in Biology, Chemistry, Health Science, etc. upon completing the degree requirements as outlined in the LHU catalog.

5.2 **Doctor of Dental Medicine Degree.** Students will be awarded the degree of Doctor of Dental Medicine (D.M.D.) by LECOM after successful completion of the curriculum and otherwise satisfying all requirements as identified by LECOM for graduation.

6. **Article VI: General Considerations**

6.1 **Publicity.** LHU and LECOM may feature the Early Acceptance Program in their respective catalogs and admission activities, provided any publicity shall be approved in writing by the parties prior to its use. They may also refer to the Program in their career counseling of students interested in Dental Medicine, provided that any publicity shall be approved in writing by the parties prior to its use. Neither party shall make use of the other party's trademarks, trade names and service marks without the other party’s prior written consent.

6.2 **Nondiscrimination/Anti-Harassment Clause.** During the term of this Agreement, the Parties agree as follows:

6.2.1 To continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and all other applicable local, state and federal laws, including, but not limited to, Title III of the Americans with Disabilities Act; and
6.2.2 To establish and maintain a written anti-harassment policy and inform their employees of the policy. The policy must contain a notice that harassment of any kind will not be tolerated and employees, students or others who practice it will be disciplined or sanctioned.

6.3 **Amendment of Requirements.** From time to time, LHU may amend the requirements for the Bachelor of Science (B.S.) degree and LECOM may amend the requirements for admission to the Doctor of Dental Medicine Program.

6.3.1 Amendments to LECOM’s admission requirements resulting from changes made by the LECOM’s accreditation agencies will become effective in accordance with the dates specified by the agency making the change. The specified changes will apply to all students currently enrolled in the Early Acceptance Program and to all applicants to the Early Acceptance Program.

6.3.2 Students currently enrolled in the EAP and those enrolling within 12 months from the effective date of an amendment to LECOM’s admission requirements will be exempt from the amendment to LECOM’s admission requirements, except those covered by line 6.3.1. The new requirements will apply to all other students and applicants. If a LECOM admission requirement is reduced or removed by an amendment, the change will immediately apply to all currently enrolled students and new enrollees.

6.3.3 Any amendments made to the pre-dental program requirements at LHU affecting an enrolled student must ensure compliance with LECOM’s minimum requirements as set forth in Addendum B.

6.3.4 In the event that such amendment(s) may occur, the amending party shall notify the other of any change(s) prior to January 1st of the academic year in which the change(s) first apply.

6.4 **Term of Agreement.** This Agreement shall commence upon being signed by both parties. The term of the agreement shall not exceed five (5) years.

6.5 **Termination of Agreement.** LHU or LECOM may terminate this Agreement for any reason with ninety (90) days written notice, which shall be given by Registered or Certified Mail service or by nationally recognized overnight delivery service upon the party’s principal business address and directed to the attention of the President of the appropriate institution. Either party may terminate this Agreement immediately by written notice to the other Party upon the occurrence of any of the following events involving the non-terminating Party:

6.5.1 Bankruptcy, receivership or dissolution of the Party;
6.5.2 The Party losing its ability to transact business;

6.5.3 Refusal by the Party to abide by the law, regulatory requirements or a material term or obligation set forth in this Agreement;

6.5.4 Loss of accreditation;

6.5.5 The notification from a federal, state or accrediting body that the LECOM’s Doctor of Dental Medicine program does not comply with applicable standards.

6.5.6 Each Party is obligated to provide the other Party with written notice, within five days of knowledge or notice of 6.5.1, 6.5.2, 6.5.3, 6.5.4, 6.5.5.

6.5.7 In the event of notice described in 6.5.6 and or termination, described in 6.5, the Parties to this Agreement will meet and will confer and cooperate in good faith to ensure that all necessary and appropriate notices are provided to Students, will honor commitments to any student currently enrolled in the EAP to the fullest extent possible.

6.6 Interpretation of Agreement. The laws of the Commonwealth of Pennsylvania shall govern the interpretation and enforcement of this agreement.

6.7 Indemnification. Neither LECOM nor LHU assumes any liabilities to each other. As to liability to each other or death to persons, or damages to property, LHU and LECOM do not waive any defenses as a result of entering into this contract. This provision shall not be construed to limit the sovereign immunity of the Commonwealth or of the State System of Higher Education or LHU.

6.8 Liability. Neither LECOM nor LHU assumes any liabilities to each other. As to liability for damage, injuries or death to persons, or damages to property, LHU and LECOM do not waive any defense as a result of entering into this Agreement. This provision shall not be construed to limit either party’s rights, obligations, liabilities, claims or defenses that arise as a matter of law pursuant to any provisions of this Agreement. This provision shall not be construed to limit the sovereign immunity of the Commonwealth or the State System of Higher Education or LHU.

6.9 Modifications. The terms of this Agreement may not be modified unless a modification is agreed to by both parties, in writing.

6.10 Confidentiality. The parties acknowledge that, during the term and in the course of performing their obligations hereunder, each party may receive or become exposed to confidential information of the other party and the other party’s students, alumni, faculty, and staff. Confidential information shall include without limitation, all information provided by one party to the other, whether intentionally,
unintentionally, directly or indirectly, relating to any student, former student, alumni or other person affiliated, or previously affiliated with the disclosing party (including, but not limited to, names, addresses, phone numbers, social security numbers, or any and all other personally identifiable information).

Each party acknowledges and agrees that the other party’s confidential information shall remain the exclusive property of the other party. Neither party shall use or permit any other entity to use the confidential information for any purpose other than as required to perform its obligations under this Agreement or any law including, but not limited to, the Pennsylvania Right-to-Know-Law, 65 P.S. §67.101 et seq. Neither party shall disclose any confidential information to any third party, except as expressly permitted under this Agreement or by applicable law. Confidential information shall only be used for the sole purposes defined in this Agreement, and any other use shall be deemed to be a material breach of this Agreement and, in addition to all other remedies available hereunder, the non-breaching party shall be entitled to seek injunctive relief to prevent any use of confidential information not wholly consistent with the uses specified in this Agreement. In performing its duties hereunder, each party shall fully comply with all of the requirements of the Federal Privacy Act of 1974 (5 U.S.C. 522) and 34 C.F.R. Part 5b.

6.11 **Privacy.** Both parties acknowledge that they will obtain contact information for students being considered for, or enrolled in, the program. Both parties agree that the exclusive use of any student information is to fulfill their respective obligations under this Agreement and further agrees not to release any information in the student profile to any third party. To the extent either party is in possession of any student record or information, such record or information shall be handled in accordance with all applicable Federal, State and local laws including but not limited to the Family Educational Rights and Privacy Act (FERPA).

6.12 **No Third Party Beneficiary.** Nothing contained in this Agreement shall give or allow any claim or right of action whatsoever by any other third person. It is the express intention of the parties that any such person or entity, other than the parties hereto, receiving services or benefits under this Agreement shall be deemed an incidental beneficiary only.

6.13 **Entire Agreement.** This Agreement, including Addenda A, B, C, E, F, G, I, J, K constitutes the entire Agreement between the parties and supersedes all prior communications, agreements and understandings, written or oral, with respect to the subject matter of this Agreement.
LECOM School of Dental Medicine
Early Acceptance Program

AFFILIATION AGREEMENT
with
Lock Haven University

The Affiliation Agreement, as presented in the preceding pages of this document, will become effective when all parties listed below have signed the Agreement.

Mathew Bateman, Ph.D., D.H. Ed.  Date
Dean of the School of
Dental Medicine
Lake Erie College of
Osteopathic Medicine

Donna F. Wilson, PhD  Date
Provost and Executive Vice President
Lock Haven University

John M. Ferretti, D.O.  Date
President
Lake Erie College of
Osteopathic Medicine

University Legal Counsel  Date
(Approved for Form and Legality)

EFFECTIVE DATE
SEP 16 2019
OF CONTRACT
ADDENDUM A

Phase I

Refer to the current Lock Haven University catalog for the curriculum, course and degree requirements

BS Biology/Biomedical Science track
BS Biology/Cell and Organismal track
BS Health Science/Pre-Professional track
MINIMUM UNDERGRADUATE COURSES REQUIRED*

- 6 Semester Credit Hours of English; composition emphasizing technical language
- 8 Semester Credit Hours Biology including two labs
- 8 Semester Credit Hours Inorganic/General Chemistry including two labs
- 8 Semester Credit Hours Organic Chemistry including two labs
- 3 Semester Credit Hours Biochemistry

LECOM does not require but strongly recommends the following courses be taken prior to matriculation:

- 4 Semester Credit Hours Physiology
- 4 Semester Credit Hours Physics including lab
- 4 Semester Credit Hours of Anatomy including lab
- 4 Semester Credit Hours of Microbiology including lab
- 3 Semester Credit Hours of Cell Biology
- 3 Semester Credit Hours of Histology
- 3 Semester Credit Hours of Immunology
- 3 Semester Credit Hours of Genetics

*No grade lower than "C" will be accepted.

*Credit for Pass/Fail courses will not be accepted

*CLEP may not be used to satisfy any of the minimum requirements.

*LECOM may accept AP credits if the student scores a four (4) or five (5) on the AP exam. When AP credits are accepted by LECOM, a replacement course applicable to the field of dental medicine or a course of similar academic rigor must be taken.

The School of Dentistry recommends applicants to spend 100 hours job shadowing in a clinical dental setting.
### ADDENDUM C

**Phase II**

**FIFTH YEAR (FIRST YEAR AT LECOM)**

**COURSE LISTING**

<table>
<thead>
<tr>
<th>Year 1 Semester 1</th>
<th>Year 1 Semester 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dental Anatomy &amp; Materials</td>
<td>4 Problem Based Learning I – Basic Science 8.0</td>
</tr>
<tr>
<td>Problem Based Learning I – Basic Science</td>
<td>3 Restorative Dentistry - Complete Dentures/ 1.0</td>
</tr>
<tr>
<td>Restorative Dentistry – Complete Dentures</td>
<td>4 Restorative Comprehensive Care 7.0</td>
</tr>
<tr>
<td>General Practice Dentistry</td>
<td>4 General Practice Dentistry 2.0</td>
</tr>
<tr>
<td>Gross Anatomy – Self Study</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total Credit Hours</strong></td>
<td><strong>Total Credit Hours</strong></td>
</tr>
<tr>
<td>17.0</td>
<td>18.0</td>
</tr>
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</table>

**Phase II**

**SIXTH YEAR (SECOND YEAR AT LECOM)**

**COURSE LISTING**

<table>
<thead>
<tr>
<th>Year 2 Semester 1</th>
<th>Year 2 Semester 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Periodontics</td>
<td>1.0 Periodontics 1.0</td>
</tr>
<tr>
<td>Orthodontics</td>
<td>1.0 Orthodontics 1.0</td>
</tr>
<tr>
<td>Problem Based Learning II – Oral Science</td>
<td>2.0 Pediatric Dentistry 0.5</td>
</tr>
<tr>
<td>Restorative Comprehensive Care</td>
<td>8.0 TMJ Dysfunction 0.5</td>
</tr>
<tr>
<td>Restorative Dentistry - Complete Dentures/</td>
<td>1.0 Restorative Comprehensive Care 10.0</td>
</tr>
<tr>
<td>Oral Surgery</td>
<td>2.0 Problem Based Learning II – Oral Science 8.0</td>
</tr>
<tr>
<td>Periodontics</td>
<td>1.0 Comprehensive Care – Patient Clinic 1.0</td>
</tr>
<tr>
<td>Orthodontics</td>
<td>1.0</td>
</tr>
<tr>
<td>Problem Based Learning II – Oral Science</td>
<td>8.0</td>
</tr>
<tr>
<td>Restorative Comprehensive Care</td>
<td>14.0</td>
</tr>
<tr>
<td>Hygiene Patient Care</td>
<td>1.0</td>
</tr>
<tr>
<td><strong>Total Credit Hours</strong></td>
<td><strong>Total Credit Hours</strong></td>
</tr>
<tr>
<td>40.0</td>
<td>22.0</td>
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</table>
### Phase II

#### SEVENTH YEAR (THIRD YEAR AT LECOM)

**COURSE LISTING**

<table>
<thead>
<tr>
<th>Year 3 Semester 1</th>
<th>Year 3 Semester 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>TMJ Dysfunction</td>
<td>1.0 Comprehensive Care – Patient Clinic 30.0</td>
</tr>
<tr>
<td>Management/Supervision of Dental Practice</td>
<td>0.5</td>
</tr>
<tr>
<td>Hospital Dentistry</td>
<td>0.5</td>
</tr>
<tr>
<td>Comprehensive Care – Patient Clinic 40.0</td>
<td></td>
</tr>
<tr>
<td>Special Issues in Patient Care</td>
<td>0.5</td>
</tr>
<tr>
<td>Management/ Supervision of Dental Practice</td>
<td>2.0</td>
</tr>
<tr>
<td>Topics in Pediatric Dentistry</td>
<td>1.0</td>
</tr>
<tr>
<td>Topics in Geriatrics/Special Needs Dentistry</td>
<td>1.0</td>
</tr>
<tr>
<td><strong>Total Credit Hours</strong> 46.5</td>
<td><strong>Total Credit Hours</strong> 30.0</td>
</tr>
</tbody>
</table>

#### Phase II

#### EIGHTH YEAR (FOURTH YEAR AT LECOM)

**COURSE LISTING**

<table>
<thead>
<tr>
<th>Year 4 Semester 1</th>
<th>Year 4 Semester 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comprehensive Care – Patient Clinic 28.0</td>
<td>Comprehensive Care – Patient Clinic 20.0</td>
</tr>
<tr>
<td><strong>Total Credit Hours</strong> 28.0</td>
<td><strong>Total Credit Hours</strong> 20.0</td>
</tr>
</tbody>
</table>

**TOTAL CREDIT HOURS: 221.5**
ADDENDUM D

Not applicable to this agreement
# ADDENDUM E

## Timeline Summary

### High School Applicant Needing Interview by May 1 of Senior Year

<table>
<thead>
<tr>
<th>Task</th>
<th>Deadline</th>
<th>Responsibility of:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Apply to EAP</td>
<td>by March 1 of H.S. Senior year</td>
<td>student</td>
</tr>
<tr>
<td>2 Interview with LECOM</td>
<td>by April 15 of H.S. Senior year</td>
<td>LECOM</td>
</tr>
<tr>
<td>3 Notification of provisional acceptance eligibility</td>
<td>within two weeks of interview</td>
<td>LECOM</td>
</tr>
<tr>
<td>4 Enter undergraduate email address on LECOM portal</td>
<td>within 18 months of interview</td>
<td>student</td>
</tr>
<tr>
<td>5 Notification to LECOM of provisional acceptance eligibility</td>
<td>within 18 months of interview</td>
<td>Representative</td>
</tr>
<tr>
<td>6 Send letter of provisional acceptance</td>
<td>within 18 months of the EAP interview</td>
<td>LECOM</td>
</tr>
<tr>
<td>7 Follow schedule for existing student starting at #7</td>
<td></td>
<td>student</td>
</tr>
</tbody>
</table>

### Existing Student - 4+ Program

<table>
<thead>
<tr>
<th>Task</th>
<th>Deadline</th>
<th>Responsibility of:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Apply to EAP</td>
<td>by June 1 of second year</td>
<td>student</td>
</tr>
<tr>
<td>2 Interview with LECOM</td>
<td>by September 1 following end of second year</td>
<td>LECOM</td>
</tr>
<tr>
<td>3 Notification of provisional acceptance eligibility</td>
<td>within two weeks of interview</td>
<td>LECOM</td>
</tr>
<tr>
<td>4 Enter undergraduate email address on LECOM portal</td>
<td>within 30 days of interview notification</td>
<td>student</td>
</tr>
<tr>
<td>5 Notification to LECOM of provisional acceptance eligibility</td>
<td>within 45 days of interview notification</td>
<td>Representative</td>
</tr>
<tr>
<td>6 Send letter of provisional acceptance</td>
<td>within 60 days of interview notification</td>
<td>LECOM</td>
</tr>
<tr>
<td>7 Submit official ACT/SAT</td>
<td>within 90 days of receipt of provisional letter</td>
<td>student</td>
</tr>
<tr>
<td>8 Enter all courses and grades on LECOM portal</td>
<td>by Jul 1 and Feb 1 each year of enrollment</td>
<td>student</td>
</tr>
<tr>
<td>9 Calculate AIS/MCAT warning if necessary</td>
<td>by February 15 of Junior year</td>
<td>LECOM</td>
</tr>
<tr>
<td>10 Final AIS calculation/MCAT needed notification</td>
<td>by July 15 of Junior year</td>
<td>LECOM</td>
</tr>
<tr>
<td>11 Take MCAT if necessary</td>
<td>by October 1 of Senior year</td>
<td>student</td>
</tr>
<tr>
<td>12 Submit LECOM Medical College Application</td>
<td>by November 1 of Senior year</td>
<td>student</td>
</tr>
<tr>
<td>13 Submit letters of recommendation to LECOM</td>
<td>by March 1 of Senior year</td>
<td>Representative</td>
</tr>
<tr>
<td>14 Send Dean's contingency letter of acceptance</td>
<td>by March 15 of Senior year</td>
<td>LECOM</td>
</tr>
<tr>
<td>15 Pay Deposit</td>
<td>by date on Dean's letter</td>
<td>student</td>
</tr>
<tr>
<td>16 Send LECOM Matriculation package</td>
<td>after deposit is received</td>
<td>LECOM</td>
</tr>
<tr>
<td>17 Final transcripts and required documents submitted</td>
<td>by July 1 of year of LECOM matriculation</td>
<td>student</td>
</tr>
<tr>
<td>18 attend affiliation on-campus day</td>
<td>at least once prior to start of Senior year</td>
<td>student</td>
</tr>
</tbody>
</table>
ADDENDUM F

HEALTH AND TECHNICAL STANDARDS FOR ADMISSION

All candidates must meet the health and technical standards requisite for admission and participation in the educational programs of LECOM School of Dental Medicine. Because the D.M.D. degree signifies that the holder is a professional prepared for entry into the practice of dentistry, it follows that graduates must have the knowledge and skills to function in a broad variety of clinical situations and to render a wide spectrum of patient care.

Candidates for degrees must be able to demonstrate intellectual-conceptual, integrative and quantitative abilities; possess skills in observation, communication, and motor functions; and display mature behavioral and social attributes. Technological compensation can be made for some disabilities in some of these areas, but a candidate must be able to perform in a reasonably independent manner without a trained intermediary. (The use of a trained intermediary implies that the candidate's judgment or senses may have to be mediated by someone else's powers of selection and observation.) LECOM will make reasonable accommodations for other qualified students as required by law.

A. **Observation.** A candidate should be able to observe a patient accurately at a distance and close at hand. Observation necessitates the functional use of the sense of vision and somatic sensation. It is enhanced by the functional use of the sense of smell.

B. **Communication.** Candidates must have sufficient facility with the English language. A candidate should be able to speak, to hear, and to observe patients in order to elicit information, describe changes in mood, activity, and posture, and perceive nonverbal communications. A candidate should be able to communicate effectively and sensitively with patients. Communication includes not only speech, but also reading and writing. The candidate should be able to communicate effectively and efficiently in oral and written form with all members of a health care team.

C. **Motor.** A candidate must be able to perform basic life support (including CPR), transfer and position disabled patients, and position and reposition self around patients in various treatment settings. The candidate must be able to operate dental equipment controls utilizing fine hand movements. D.M.D. Candidates should have sufficient motor function to elicit information from patients by palpation, auscultation, percussion, and other diagnostic and manipulative maneuvers. The candidate should be able to carry out diagnostic procedures and read radiographs. A candidate should be able to reasonably execute motor movements required to provide comprehensive dental care to patients. All candidates for LECOM degrees require coordination of both gross and fine muscular movements, equilibrium and the functional use of the senses of touch and vision.
D. **Intellectual, Conceptual, Integrative, and Quantitative Abilities.** These abilities required of the candidates include measurement, calculations, reasoning, analysis, and synthesis. Problem solving, the critical skill demanded of dentists, requires all of these intellectual abilities. In addition, the candidates should be able to comprehend three-dimensional relationships and understand the spatial relationships of structures.

E. **Behavioral and Social.** Candidates must possess the emotional health required for full use of their intellect, the exercise of good judgment, the prompt completion of all responsibilities in the diagnosis and care of patients and the development of mature, sensitive and effective relationships with patients and colleagues. The candidate must be able to cope with strenuous workloads and changing environments with flexibility, and to cope with ambiguity in decision making. Compassion, integrity, concern for others, interpersonal skills, interest, and motivation are all personal qualities that are essential for the successful functioning dentist.

The candidate must be free of psychopathic or sociopathic behaviors which are contrary to professional and ethical standards. Emotional stability of the student is required, along with successful completion of the curriculum, to succeed. If the emotional stability of a student becomes a concern to the administration, an evaluation by a mental health professional may be required. Any of the above behaviors are inconsistent with the standards of LECOM and may result in denial of admission or expulsion from LECOM.

Candidates must be intellectually honest, ethical, law-abiding and without felony convictions. Candidates should have no record of suspensions for academic misconduct or behavior showing disregard for the law or other individuals, other than minor traffic violations. A state or federal criminal background check must be submitted to LECOM at the time of matriculation.

F. **General Health.** The candidate must have sufficient physical stamina to perform strenuous workloads for long periods. Candidates should be free of chronic debilitating diseases that preclude successful completion of the curriculum. Reasonable accommodations will be granted to otherwise qualified students who have a disability.

The Admissions Committee will evaluate candidates according to the requirements of the Health and Technical Standards through review of records, written statements and interviews. Candidates will be provided a copy of the Standards as part of the admission materials. Accepted students will be required to sign a statement acknowledging receipt of the Standards.
ADDENDUM G

RECORD RELEASE FORM

I, ________________________________, recognize that I have a right under the Family Education Rights and Privacy Act of 1974 ("FERPA") to keep my educational records and information private. As an enrolled student in the LECOM Early Acceptance Program, I hereby request, and voluntarily authorize, Lock Haven University to release any and all educational records to Lake Erie College of Osteopathic Medicine, including information regarding my academic performance and non-academic activities pertaining to my continued participation in the LECOM EAP as required by the affiliation agreement between LECOM and Lock Haven University.

Name (Printed)

Signature __________________________ Date ____________________
Addendum H

Not applicable to this agreement
## ADDENDUM I
### GPA Requirements by Term

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Overall GPA</th>
<th>Science GPA</th>
<th>Written Action*</th>
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<tbody>
<tr>
<td>year 1-sem 1</td>
<td>&lt;3.0</td>
<td>&lt;3.0</td>
<td>warning</td>
</tr>
<tr>
<td>year 1-sem 2</td>
<td>&lt;3.1</td>
<td>&lt;3.0</td>
<td>dismissal if warned previously</td>
</tr>
<tr>
<td>year 1-sem 2</td>
<td>&lt;3.1</td>
<td>&lt;3.0</td>
<td>warning</td>
</tr>
<tr>
<td>year 2-sem 1</td>
<td>&lt;3.2</td>
<td>&lt;3.1</td>
<td>dismissal if warned previously</td>
</tr>
<tr>
<td>year 2-sem 1</td>
<td>&lt;3.2</td>
<td>&lt;3.1</td>
<td>warning if not previously warned</td>
</tr>
<tr>
<td>year 2-sem 2</td>
<td>&lt;3.3</td>
<td>&lt;3.1</td>
<td>dismissal if warned previously</td>
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<tr>
<td>year 2-sem 2</td>
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<td>&lt;3.1</td>
<td>warning if not previously warned</td>
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<tr>
<td>year 3-sem 1</td>
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<td>&lt;3.1</td>
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<td>year 3-sem 2</td>
<td>&lt;3.4</td>
<td>&lt;3.2</td>
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<tr>
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<td>warning if not previously warned</td>
</tr>
<tr>
<td>year 4-sem 1</td>
<td>&lt;3.4</td>
<td>&lt;3.2</td>
<td>dismissal</td>
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<tr>
<td>year 4-sem 2</td>
<td>&lt;3.4</td>
<td>&lt;3.2</td>
<td>dismissal</td>
</tr>
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</table>

*Only one warning throughout the enrollment is permitted*
ADDENDUM J
Academic Index Score (AIS) Requirements

Removed
Not Applicable to this agreement
### ADDENDUM K
SAT Concordance Table

<table>
<thead>
<tr>
<th>New SAT Total Score (400-1600)</th>
<th>Old SAT Total Score (400-1600)</th>
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</thead>
<tbody>
<tr>
<td>1000</td>
<td>920</td>
</tr>
<tr>
<td>1010</td>
<td>930</td>
</tr>
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<td>1020</td>
<td>940</td>
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